

The Vall d'Hebron Institute of Oncology (VHIO) Seeks a “Research Culture & Development Officer”.

Reference: Ref. 2024-072-01

Application deadline: 04/12/2024

Number of vacancies: 1

Job description:

VHIO Academy plays a key role in supporting the VHIO's commitment to creating a supportive environment for researchers at all stages of their careers.

As Research Culture and Development Officer, you'll be supporting change, coordinating a suite of career development actions under the VHIO Academy umbrella.

The successful candidate will be working closely and collaboratively with the VHIO Scientific Community as well as with Scientific Projects Office among other internal & external stakeholders to meet scientific strategic milestones.

Ad-hoc support to the Head of the VHIO Academy and the Training Coordinator will be core aspects of the role.

The Research Culture & Development Officer is intended to:

- Create & deliver a new research culture action plan.
- In close collaboration with the Training Coordinator, implement a training & career development programme for researchers at all levels; especially PhD & Postdoctoral researchers & Technicians, Medical Residents and Clinical Researchers.
- Be motivated by the idea of making a positive difference to the culture that our research-related staff and students experience.
- Be interested in the details, capturing the important nuances that could make a difference in a project's success.

Requirements:

- Master's and/or PhD degree in STEM.
- Project Management or relevant equivalent experience (e.g. practical experience managing research projects)
- At least 2 years of experience in a similar role.



HR EXCELLENCE IN RESEARCH

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- Proven experience in European collaborative projects' coordination and management tasks, preferably in the field of life sciences research and scientific training.
- Experience and/or familiar with the management of international scientific training programmes.





Valuable additions:

- Demonstrated knowledge about biomedical & physician-scientists career pathways, and their opportunities for research training.
- Have an insight into higher education or research-related environments in other sectors.
- Support/manage projects involving multiple, international stakeholders to successful completion.



Skills:

- Excellent interpersonal skills are essential for this position, as is the ability to establish effective channels of communication with a large variety of stakeholders.
- Ability to work effectively with a diverse population.
- Demonstrated effective organizational skills and the ability to work in an independent and proactive manner.
- Exceptional communication and presentation skills.
- Strong organisational, time management and project management skills.
- Strong IT skills.
- Very good command (spoken and written) of English, Spanish and/or Catalan.

We offer:

-  The possibility of developing your professional career in a competitive environment.
-  To be part of a centre that is constantly developing, pursuing excellence in research and collaborating with leading teams.
-  We offer and promote a diverse and inclusive environment, and welcome all people equally, regardless of age, disability, gender, nationality, race, religion or sexual orientation.
-  We care about our environment and understand the importance of sustainability. We have the GreenVhio program, which you can be a part of.

Conditions:






-  Permanent contract.
-  Fresh fruit every tuesday.



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-  Salary according to qualifications and experience following VHIO pay scales.
-  Flexible remuneration program (includes restaurant vouchers/cards, transport, medical insurance, and “baby daycare” voucher).
-  Flexible working hours and measures to balance work, family, and personal life, and promote gender equality, as established in the VHIO collective agreement.
-  23 days of holidays and 5 personal days.
-  Fully subsidized Catalan, Spanish, or English courses.

Application:

Potential candidates should submit a curriculum vitae, letter of intent, and at least one reference using the form below or via email to selecciorrh@vhio.net including the reference “**Ref. 2024-071-01**” in the subject line of your email.

About VHIO:

Under the leadership of Josep Taberero, the Vall d’Hebron Institute of Oncology (VHIO), has established itself as a comprehensive cancer center of proven excellence internationally. It is also thanks to VHIO’s optimal organizational structure based on a purely multidisciplinary and translational model that VHIO talents continue to anticipate and tackle the many unresolved questions in combatting this multifaceted and heterogeneous disease.

Located within the Vall d’Hebron Barcelona Hospital Campus, our researchers closely collaborate and interact with Vall d’Hebron physician-scientists. Translational science and clinical research are therefore tightly connected which promotes superb interaction and teamwork which, in turn, accelerates the bench-bedside-bed cycle of knowledge. This privileged environment affords VHIO direct access to patients as well as the entire spectrum of oncology professionals who care for them, and a second-to-none appreciation of how cancer science can translate into more powerful, targeted treatments and better practice for the care of patients. VHIO’s pioneering model and programs, coupled with its belief in combining strengths through cross-border collaborations, continue to spur advances in reversing cancer resistance, halting metastatic spread, and more effectively treating even the most undruggable tumor types.

VHIO has been awarded as a **Center of Excellence Severo Ochoa**, granted within the subprogram of the Spanish Institutional Strengthening of the State Plan for Scientific and Technical Research & Innovation, recognizes national research centers that demonstrate scientific leadership of excellence and impact at global level. The aid has been funded by the State Agency for Research (Agencia Estatal de Investigación) (CEX2020-001024-S / AEI / 10.13039 / 501100011033)

VHIO’s translation toward precision oncology: <http://www.vhio.net>



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