

## Innovation Manager (2 positions)

### Introduction to the vacant position:

The Technology Transfer and Business Development Office at IBEC is looking for two Innovation Managers, who will report to the Head of the Office.

Your purpose will be to manage innovation projects, focused on the transfer of knowledge, in order to promote, advise and support IBEC researchers in the field of innovation, transfer and valorisation of technology, so that the research results reach the society and the market, increasing the impact of IBEC.

### Main tasks and responsibilities:

- Analysis together with IBEC researchers of the ongoing research projects and identification of those representing an innovative approach that can be transferred to the market, addressing a challenge in the One Health field, considering the Mission reflected in the IBEC strategic plan.
- Design and management together with Group Leaders and Project Office of valorization programs of the technology transfer projects
- Analysis of business opportunities related to the assets in IBEC portfolio, including technical assessment and market analysis
- Patent management.
- Detection of financial opportunities for the valorization programs.
- Detection, promotion assistance in proof-of-concept projects.
- Support in the promotion of the culture of innovation by organizing relevant activities
- Detection of competitive innovation grants (national & international) and support in the application and drafting of innovation components
- Management of projects and assets in the innovation portfolio
- Support for Business Development Managers of the Office in relations with companies/institutions interested in the Group Leaders' research and IBEC's licensing opportunities
- Collaborate with Business Development Managers of the Office to support the technology transfer strategy of the portfolio
- Revision and Management of contractual agreements relevant to the Office (MTA/DTA/NDA/Collaboration agreements...)

### Requirements for candidates:

- Master or PhD with experience in research, in life sciences.
- Minimum 2 years of previous experience in technology transfer.
- Knowledge about public and / or private finance funds for valorisation activities.
- Basic knowledge of IP protection measures, especially patenting system
- Previous experience in Proof of Concept projects.
- Advanced level of English. Advanced level Spanish and Catalan.
- Competences and skills: Teamwork, Proactivity, Problem-solving, Communication, Negotiation, Commitment, Integrity, Critical and Analytical thinking.

### Additional experience that will be also valuable:

Previous experience in one or more of the following:

- Research projects management with several partners.
- Drug and/or medical device development.

### We Offer:

- Number of available positions: 2
- Starting date: February 2025
- Working conditions:
  - *Full time contract. Open-ended contract due to technical and scientific activities linked to the project and budget duration*  
Up to 2 days of Telework.
  - Measures to reconcile work and family life (parental leave, flexible schedule working hours, 23 working days of paid holidays, 9 leave days for personal matters, among others).
- IBEC ensures equality of access to professional development opportunities irrespective of employment status, length at IBEC or other factors. The IBEC's yearly training catalogue offers a wide range of training in technical and transferable skills including mobility grants and a Mentoring programme for predoctoral and postdoctoral researchers.
- Stimulating, interdisciplinary research and high-quality international scientific environment.
- Induction programme to facilitate incorporation at IBEC and additional support is provided for foreigners to obtain Visa-working permit and to install in Barcelona.

### How to apply:

**Until 15/01/2025** an online application form is available through IBEC dedicated site:

<https://careers.ibecbarcelona.eu/>

Only those applications submitted before the deadline will be evaluated.

#### Reference: IM-ES.

If you have any further question regarding your application, please contact us at

[jobs@ibecbarcelona.eu](mailto:jobs@ibecbarcelona.eu)

### Principles of the selection process:

IBEC is committed to the principles of the Code of Conduct for the Recruitment of Researchers of the European Commission and the Open, Transparent and Merit based Recruitment principles (OTM-R) <https://ibecbarcelona.eu/careers-at-ibec/jobs/>

IBEC's Commitment on equal opportunity:

Our strength and excellence as an international transdisciplinary Research Institute are based on diversity. Being an equal opportunity employer, we are committed to diversity and inclusion, so that we support employees irrespective of their gender, nationality, religion, disabilities, age, sexual identity or cultural and socioeconomic background."

IBEC actively looks for female candidates for Senior positions ensuring that at least 40% of shortlisted applicants invited to interview have to be women with comparable level of CVs as the male candidates. At the end of the evaluation process, in case of equal merit, priority will be given to female candidates.

For candidates with children that come from outside Barcelona, we offer babysitting services during the interview, so you don't have to worry about anything else than doing a good interview. Contact us if you are interested in this service.

IBEC, as a signatory of the San Francisco Declaration on Research Assessment (DORA), will consider, especially for early-stage investigators, much more the scientific content of research outputs, than publication metrics or the identity of the journal in which it were published.



HR EXCELLENCE IN RESEARCH

### **Protection of personal data:**

IBEC guarantees that candidates' personal data are processed in accordance with the requirements of the EU General Data Protection Regulation (GDPR) and Law 3/2018 on Data Protection.

Personal data will be processed solely for the purposes of the selection process.

### **Who we are?**

The Institute for Bioengineering of Catalonia, IBEC is an interdisciplinary research center focused on Bioengineering and Nanomedicine based in Barcelona. IBEC is one of the top research institutions named as a Severo Ochoa Research Centre by the Ministry of Science, Universities and Innovation, which recognizes excellence at the highest international level in terms of research, training, human resources, outreach and technology transfer.

IBEC's mission is to develop international high-quality interdisciplinary research that, while creating knowledge, contributes to making a better quality of life, improving health and creating wealth. A close link with key universities, reference hospitals and corporations, are assets that facilitate achieving the mission.

IBEC was established in 2005 by the Generalitat de Catalunya (Autonomous Government of Catalonia), the University of Barcelona (UB) and the Technical University of Catalonia (UPC).

IBEC is located within the Barcelona Science Park and is managing 3.800 square meters facilities, with an annual budget of 22 Mio€; 4.150 square meters of facilities; 21 research groups and a team of researchers and support services of 400 people from 35 different countries.  
[www.ibecbarcelona.eu](http://www.ibecbarcelona.eu)